

IRCT: RECRUITING A SURVIVOR ENGAGEMENT PROJECT OFFICER (Maternity Cover)

The International Rehabilitation Council for Torture Victims (IRCT) is recruiting a project officer to lead our [strategic work](#) on Survivor Engagement which is informed by torture survivors who provide guidance on: co-designing torture rehabilitation services, community leadership and facilitation, organisational leadership, policy influencing, public speaking and fundraising. If you are a torture survivor yourself or your parents are survivors, we believe you have skills that will bring IRCT strategic work on Survivor Engagement to the next level. If this type of work motivates you, then we would love to explore if we can be a good match!

IRCT is the leading global association on torture rehabilitation with 160 members in 75 countries. We support the collective global work, healing 60,000 torture survivors annually and supporting them to seek justice. We are based in Copenhagen with an office in Brussels and staff in the US.

You will be joining our team physically or virtually. We are a small, high performing team of international staff working independently but with a strong focus on supporting and challenging each other to perform with excellence and continue to grow. If you join our team, you will get the unique opportunity to work with frontline health and human rights organisations in 75 countries to help them increase their impact in delivering quality, holistic rehabilitation, and justice to torture survivors.

To do this job you need project management experience from the development, emergency, or human rights field. You are aware of the human rights mechanisms, [CAT](#) and the humanitarian architecture. You have natural leadership skills and follow your intuition. You are humble yet facilitate a group of civil society actors with a sure hand. You can organise larger events and meetings of stakeholders related to survivor engagement.

Your key work tasks include:

- Managing the Survivor Engagement strategic project, supporting its Steering Committee and project implementation, among other projects.
- Public speaking
- Concise, clear written input to social media, donor reporting and tool development
- Event planning and successful implementation
- Spotting opportunities for IRCT members and torture survivors to use their agency
- Facilitate member-led training on best practice training (online and, occasionally in-person) to colleagues and staff of member centres
- Represent the IRCT secretariat in meetings with EU/UN institutions

To successfully undertake these tasks, we expect you to have solid project management skills from your work in the development or human rights sector at the global level. You know how to address different stakeholders at various levels, enjoy direct contact and are not shy to pick up the phone. You navigate comfortably in a remote working environment across time zones and cultures and can work independently, spotting and solving potential problems rapidly. You know when to seek out guidance. With your strong planning and organisational skills, you can prioritise and multi-task.

We encourage applications from all cultures and backgrounds because we believe that increasing the diversity of our team will help us achieve more together. You have a university degree. You navigate virtual platforms and tools with skill. You speak Spanish and English, and Danish is a plus as are other languages.

Terms of employment:

The position is a time-limited position based either at IRCT's office in Copenhagen, in Brussels or online. The period foreseen for this position is 1 year with an expected start date to be 1st September 2023.

How to apply:

Please send your CV and a letter of motivation in English explaining why you want and are the right person for this job. The application deadline is 14th June 2023, and we expect to conduct interviews (virtual) will 19th June 2023.

To submit your application please send the application to the email jba@irct.org. We only accept applications sent to this e-mail.

Should you have any questions regarding this position, please contact Jens Bie Andersen jba@irct.org. If you want to know more about the IRCT, please visit www.irct.org.