

CALL FOR APPLICATIONS

Members for Working Group on Resources for the International Rehabilitation Council for Torture Victims (IRCT)

The IRCT is inviting applications from experts for the newly established **Working Group on Resources (WGR)**. We are seeking experts in any of the following areas:

- Health care systems financing
- International NGOs partnerships within human rights/ development/health fundraising
- Particularly high-value fundraising (major gifts, corporates, trusts and foundations)
- Sustainability fund development
- Planning and implementation of revenue recovery activities
- Strategic financial forecasting
- Strategic communication
- Partnership building

WGR Membership is on a pro bono basis, i.e. participation is unpaid.

About the role of the Working Group on Resources

The Working Group on Resources will support the IRCT in its efforts to create a financially sustainable sector. The Working Group will report to IRCT Executive Committee (composed of member centre representatives), through the Secretary-General.

The Working Group will be the Reference Group for the development and furtherance of the financial sustainability of the sector, as outlined in the IRCT Strategy 2018-2020. To this end the group will support efforts to map, develop and share viable models of financing for the rehabilitation sector. This may also include engagement in IRCT initiatives, such as the advocacy programme.

Detailed Terms of Reference for the Working Group are attached to this call.

Members of the Working Group are asked to:

- Serve a three-year term, which may be renewed for a further period of three-years
- Meet formally once a year, and otherwise online
- Attend other events when relevant and feasible
- Contribute to and advise on new initiatives to generate funding for the sector
- Be a champion for the sector and the IRCT and help the IRCT develop its case for support
- Advise on the best course of action to further the work in relation to activities in financing in which IRCT has not yet the necessary expertise (e.g. health sector financing, social investment, strategic litigation)
- Identify donor prospects for the IRCT strategy and introduce them to the

institution;

- Cultivate prospects through events, communications, etc
- Bring expertise and networks, including in health care systems, to supplement IRCT's in-house resources

Requirements for Members of the Working Group:

- Strong interest in torture rehabilitation, the fight against torture and human rights
- Willingness to contribute to the IRCT's vision, mission and strategic direction, in particular in terms of creating a financially sustainable and diverse sector
- Readiness to volunteer their knowledge and expertise for the benefit of the IRCT
- Willingness to draw on professional and personal networks to support the IRCT's fundraising capacity
- Expertise within the one or more of the following fields: health care systems financing; international NGOs, sustainability fund development, planning and implementation of revenue recovery activities; Strategic financial forecasting; Strategic communication and partnership building
- Fundraising experience, including Individual supporters, High Net Worth Individuals/major donors, both Institutional and Governmental donors
- Experience in cultivating donor relationships and stewardship (including patrons and benefactors, etc.)

About the organization

IRCT is the leading global association on torture rehabilitation of over 160 members in more than 70 countries. The association is governed by its members and aspires to be the global unified voice of the torture rehabilitation movement.

The IRCT is a registered charity, and has a Secretariat based in Copenhagen with a Liaison office in Brussels.

The IRCT is uniquely positioned to take the lead in the identification of global standards and evidence-based approaches to rehabilitation, in sharing knowledge on rehabilitation and promoting the sustainability of the movement.

Torture is still practiced in more than 100 countries around the world. Torture rehabilitation centers play a key role in ensuring reparation for victims and promoting democracy, co-existence and respect for human rights. Providing reparation to survivors of torture helps reconstruct lives and heal broken societies.

IRCT members focus on holistic rehabilitation of torture victims including access to justice, healing, social support, social reintegration and public awareness. The IRCT uses its health-based knowledge about the impact of torture on victims to promote accountability and prevention.

The rehabilitation process allows victims to fully take control of their lives, be self-supporting and contribute to society.

Application process

If you are interested in becoming a member of the Working Group on Resources, please send your application, consisting of a motivation letter and resume, to the IRCT Secretariat general email: **irct@irct.org**

Should you have any questions, please contact Miriam Reventlow at the IRCT Secretariat (mr@irct.org, +45 44 40 18 58)

Deadline for application is **18 March 2018**.