

Terms of Reference

Working Group on Resources

In order to increase resources available for the rehabilitation of torture survivors, the IRCT General Assembly decided in 2016, through the Mexico Consensus, to establish a Working Group on Resources. All IRCT members agreed:

16. To work together to promote a substantial increase in the global resources available to the provision of rehabilitation services to torture victims and, in this regard, instructs the IRCT Secretariat to facilitate a working group to further advance this agenda;

Role of the Working Group on Resources as a Reference Group

For the last 10 years, the strategy of the torture rehabilitation movement has been centred around encouraging States to deliver on their obligation of providing rehabilitation services to victims of torture, as stated in Article 14 of the UN Convention against Torture. Framing this work in the context of a human rights based approach has been powerful and allowed the movement to access funding dedicated to human rights either from development or justice sources. However, financial support from States for international human rights work is decreasing globally. Since this has historically been the primary source of income for much of the IRCT membership, this trend places our movement in a particularly vulnerable position.

The funding of torture rehabilitation services was most recently addressed in depth by the global IRCT membership through the Mexico Consensus, adopted at the IRCT General Assembly, 2016. The Consensus mandates the intensification of advocacy and lobbying efforts toward States to adequately fund national torture rehabilitation services and the UN Voluntary Fund for Victims of Torture (Paragraph 20). It further establishes a Working Group on Resources to support the efforts of the movement to increase resources available for the provision of torture rehabilitation services (Paragraph 16).

The Working Group will act as a Reference Group for the development and furtherance of the financial sustainability of the sector, as outlined in the IRCT Strategy 2018-2020. The group will support efforts to map, develop and share viable models of financing for the rehabilitation sector. Among its other initiatives relating to building Global Financial Sustainability Platform, the IRCT will constitute this Working Group to mobilise representatives from member centres and other partners from the sector and leverage their prestige, network, knowledge and skills to deliver on these activities. This may also include engagement in IRCT initiatives, such as the advocacy programme.

The working group will always be supported and coordinated by a project manager at the IRCT Secretariat. Members of the Working Group on Resources will systematically report on their activities to the project manager, who will maintain an overview of activities.

Terms of Reference for the Working Group on Resources

Name	Working Group on Resources (WGR)
Nature, Purpose and Duration	The IRCT WGR is a specialised working group comprised of experts from within IRCT member centres and external experts. The purpose of the WGR is to provide guidance, expert advice, and functional support to the efforts of the movement to increase resources available for the provision of torture rehabilitation services. Membership is on a pro bono basis, i.e. participation in unpaid.
Reporting to	IRCT Executive Committee (through the Secretary-General)
Collaborating with	Project manager from the IRCT Secretariat.
Definition of function	<ul style="list-style-type: none"> • Contributing to and advising on new initiatives to generate funding for the sector • Being a champion for the sector and IRCT, and helping IRCT develop its case for support; • Advising on the best course of action to further the work in relation to financing activities in which IRCT has not yet the necessary expertise (i.e. health sector financing, social investment, strategic litigation); • Identifying donor prospects for the IRCT strategy and introducing them to the institution; • Cultivating prospects through events, communications, etc; • Bringing expertise and networks, including in health care systems, to supplement IRCT's in-house resources.
Suggested composition and structure	
<p>Members of the Working Group on Resources will be designated by the IRCT Secretary General, in consultation with the ExCom, according to their competencies, availability and with a view to diversity, bearing in mind the following rules:</p> <ul style="list-style-type: none"> • Membership to the group will include but not be limited to IRCT members • Members act in their personal capacity • Efforts will be deployed to ensure geographical balance and gender balance. • Members will serve a three-year term which may be renewed once. 	

A conflict of interest analysis may be carried out, when deciding on membership in the group or on the participation of Working Group members in a particular project or activity.

It is foreseen that a formal meeting will be held once a year and that the group will otherwise communicate and work through digital means. Members may also be asked to attend meetings and events, when relevant and feasible, as part of their membership in the working group.

Suggested areas of competence and indicative skillset

- Strong interest in torture rehabilitation, the fight against torture and human rights.
- Willingness to contribute to the IRCTs vision, mission and strategic direction, in particular in terms of creating a financially sustainable and diverse sector.
- Readiness to volunteer their knowledge and expertise for the benefit of the IRCT.
- Willingness to draw on professional and personal networks to support the IRCT's fundraising capacity.
- Expertise within the one or more of the following fields: health care systems financing; international NGOs, sustainability fund development, planning and implementation of revenue recovery activities; Strategic financial forecasting; Strategic communication and partnership building.
- Fundraising experience, including Individual supporters, High Net Worth Individuals/major donors, both Institutional and Governmental donors.
- Experience in cultivating donor relationships and stewardship (including patrons and benefactors, etc.).

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